



# PROTECT YOURSELF FROM THE "FREEDOM" FOUNDATION/OPT OUT TODAY

Operatives from the "Freedom" Foundation/Opt Out Today have been trying, and failing, for 6 years to destroy unions by harassing workers about their union membership.

They've shown up to workers' homes and offices unannounced. Some people have reported that they lied about their identity, claiming they are representatives from the union while trying to coerce members to sign paperwork.

The "Freedom" Foundation/Opt Out Today has hired a convicted violent felon and openly racist staffers that now have access to thousands of workers' personal information.

Here are some ways you can protect yourself if confronted by the "Freedom" Foundation/Opt Out Today:

## **1. YOU ARE NOT REQUIRED TO SIGN ANYTHING PROVIDED TO YOU BY THE "FREEDOM" FOUNDATION/OPT OUT TODAY.**

If you are approached and feel uncomfortable, you should ask them to leave your property or your workplace and ask to be removed from their contact list.

## **2. YOU HAVE A RIGHT TO BE REMOVED FROM THEIR CONTACT LIST.**

If you are contacted after requesting removal, you should call your union representative and report the activity. The "Freedom" Foundation/Opt Out Today does not have the right to harass you. You should also file a complaint with your State's Attorney General.

## **3. YOU HAVE THE RIGHT TO REQUEST THE ID OF THE "FREEDOM" FOUNDATION/OPT OUT TODAY STAFF MEMBER IF THEY APPROACH YOU.**

A union rep will always carry identification. But Opt Out Today has been known to lie about their identity. You have the right to write down their information and report it to your local union representative. This will help protect other members from harassment.

## **4. YOU HAVE THE RIGHT TO TAKE A PICTURE OR RECORD A CONVERSATION WITH THE "FREEDOM" FOUNDATION/OPT OUT TODAY STAFFER.**

Politely tell them that you are recording the conversation for your protection. Capturing this information will help authorities identify the staffer if you experience harassment and it will help other union members protect themselves.

## **5. AT ANY TIME, IF YOU FEEL SCARED OR INTIMIDATED, ASK THEM TO LEAVE THE PREMISES IMMEDIATELY AND CALL 9-1-1.**